

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

POVERTY BILL

While in Washington, D.C., on our cross-country camping trip, we watched part of the debate on the Johnson Administration's Anti-Poverty Bill in the Senate.

The bill slipped through the Senate with only slight watering down. But it may face tougher sledding in the House of Representatives, according to some of the people with whom I talked.

Two days later, we drove through part of Appalachia.

Once dependent upon the coal mining industry, Appalachia has developed a galaxy of social and economic ills. This pattern of poverty is largely the result of the decline of the coal mining industry.

Appalachia is the first target of President Johnson's War on Poverty.

At the same time that the unaffiliated United Mine Workers and the local mining industry were presiding over the phasing out of union mines, a large number of non-union mines sprang up, spawning pitifully low wages and substandard conditions.

This region is the victim of a complex 20th Century industrial problem.

Barry Goldwater, who led the attack on the Poverty Bill, wants to solve it with an 18th Century slogan.

This slogan—people are poor because they are lazy—wasn't true by a long shot in the 18th or 19th Centuries. It is even false today.

Equally false is the reactionaries' parallel cry that the only people who should help the poor are the poor.

★ ★ ★

FOOLING THE PEOPLE

Goldwater captured the so-called Grand Old Party because the professional opportunists were frustrated and saw a long-shot chance to win.

Americans, including union members, should not be complacent. We should work hard to insure the re-election of President Johnson.

America cannot take chances with the borderline extremism and fanaticism Goldwater exploits.

But, barring the unforeseen, it appears the people of the U.S.—labor, business and the vast cross-section of self-styled middle-of-the-road voters—are not about to be fooled by the Goldwater shibboleths.

Warning by the BBB

The Better Business Bureau today warned of an upsurge in directory promotions using invoice-like solicitation forms to induce busy, unsuspecting business men to pay for listings they didn't order and don't want.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Unified registration campaign for county

State BTC to strengthen legislative job

Delegates to the California Building & Construction Trades Council convention, representing 360,000 union craftsmen, voted last week to strengthen the state council's legislative work at Sacramento.

The convention, meeting in San Diego, voted a 1 cent per month per member increase in per capita payment to the council to establish a special legislative fund.

OFFICERS REELECTED

The convention reelected President Brian Deavers, Secretary Treasurer James F. Ward and other officers, including Alameda County Building Trades Council Secretary J. L. Childers, a state executive board member. Vice Presidents J. J. Christian and Terry O'Sullivan were reelected.

The convention heard California Labor Federation Secretary Thomas L. Pitts in a warning of the threat to labor from the "extremist forces that have captured the machinery of the Republican Party."

FEARS EXTREMISM

Pitts, who was in Germany on a State Department tour to observe German recovery from the ruin of World War II when

MORE on page 7

COPE thanks the 'good guys'—but more are needed

The Alameda County Committee on Political Education decided this week to give credit where credit is due—to the volunteers and the unions who have helped most in its crucial 1964 political job.

But, said COPE, despite the help it has had, it needs more if it is to register enough working people as voters to turn back the anti-union threat at the Presidential election.

MORE ARE NEEDED

So far, 29 union membership lists have been turned in for COPE to check to determine who needs to be registered—and many more are needed.

Deputy registrars recruited by COPE are doing well, but there is room for many more. Volunteers should contact COPE at Room

MORE on page 7



SCAB PHONE BOOKS made an impressive sight when Alameda County union members returned them to the company in San Francisco last week. More than 10,000 of the books, printed by strikebreakers, were stacked at a company office despite the efforts of an aide to one of the struck San Francisco printing firms to block the union convoy. Here Milt Lomas, Typographical union international representative and strike director for San Francisco Typographical Union 21, tells a radio reporter the facts of the case. As the unionists left, Lomas warned the company, "We'll be back."

East Bay unionists return scab phone books—with a flourish

East Bay unionists sent their scab-printed telephone directories back to the phone company last week—and neither the company nor the thousands who saw it will forget the event in some time.

Two truckloads of Oakland phone books—10,000 in all—left the Alameda County Labor Temple in mid-morning and headed for San Francisco escorted by a gaily-decorated 150-car motorcade with a motorized cablecar leading the way.

200 RIDE

More than 200 members of Typographical Union locals and other unions rode in the motorcade through downtown Oakland, across the Bay Bridge, down a five-block section of Market Street and then to the phone company office at Third and Berry Streets.

There the unionists delivered the scab directories to the phone company, despite the effort of a labor relations expert of one of the struck printing firms to bar their way.

The labor relations man, whose company is next door to the PT&T office, stationed himself in the driveway leading to the

phone company's main entrance. He was dislodged peacefully but emphatically by unionists.

NEAT STACKS

Then the 10,000 books were stacked neatly in impressive piles. Said ITU International Representative Milton Lomas as the motorcade drew away, "We'll be back."

Return of the books was the climax of a campaign by ITU Local 21, on strike at a number of San Francisco printing plants. Finding that the new Oakland directory had been printed by strike-breakers behind picket lines, Local 21 asked East Bay union members to return their books.

Books were stored at the Labor Temple here during the drive.

WITH A FLOURISH

Last week's return went off with a flourish. Lomas, accompanied by Local 21 Vice President George Hogan and Second Vice President Leon Olson, found hundreds of phone company employees and executives crowding windows and halls of the building when they arrived.

Strikebreakers at the struck

MORE on page 7

Meet warned only 41 days remain in drive

Representatives of separate groups which are seeking to register the people to vote for progress in November got together this week and agreed to divide the job on a coordinated basis.

Representatives of the Alameda County Committee on Political Education, union and community groups met Monday night at COPE's invitation and set up the machinery for coordination.

COORDINATION NEEDED

The problem they faced, as COPE Executive Secretary Robert Ash told Monday's meeting, is that there is duplication in some areas and not enough manpower in others.

And, conferees agreed on a note of alarm, there are as of today only 41 days to complete a staggering registration campaign, signing up tens of thousands of voters in farflung Alameda County areas.

BATTLE PLAN

A seven-member executive committee was set up to go into the specifics of what is needed where and report back in a few days to the over-all conference.

Then decisions are to be made on use of manpower and specific tasks.

THE CONFEREES

Monday's conferees included State Senator John Holmdahl, Assemblyman Byron Rumford, representatives of Assemblymen Nicholas Petris and Robert W. Crown, representatives of the

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Opportunity

Here's a chance for sons and daughters of union members to get valuable office work experience.

The Alameda County Committee on Political Education will accept a limited number of junior or senior high school students to work as volunteers in the COPE office.

COPE is preparing for the November election by checking membership lists, registering voters and working on campaigns. Young volunteers can get experience in light typing, filing and clerical work, either on a fulltime or part time basis.

If your son or daughter needs such experience, contact Norman Amundson or Susan Shaw at the COPE office, 451-6184.

HOW TO BUY

High priced selling plans

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

"Referral selling" of carpeting at several times the normal retail price is one of the most persistent selling schemes, and easily the nation's No. 1 consumer gouge today, both in the extent of its depredations and the seriousness of the financial damage caused families.

In referral plans, the seller promises bonuses if you refer him to other buyers. For example, one company promises to pay \$100 for each five names of prospects. Others promise such fees as \$40 or \$50 for each prospect who actually buys.

BUT MEANWHILE you sign an installment contract and must pay the price charged for the carpeting, plus finance charges, whether or not there are any referral sales. Often the referral seller closes up shop before you have a chance to make any referrals. Most customers never receive any payments at all, reports George Young, manager of the Cincinnati Better Business Bureau.

The way the scheme is worked, the Philadelphia BBB reports, once you sign the contract it is immediately turned over to a Finance company and delivery of the carpet is made quickly.

The New York State Attorney General found that the Universal Carpet Co., which had offices in Syracuse, Binghamton and other cities, promised up to \$50 in bonuses but closed up before buyers could take advantage of the promise.

IN SOME CITIES, referral sellers even got families to give them mortgages on their homes to assure payment.

The prices charged by referral sellers often are two or three times as much as you would have to pay for the same carpeting at local stores. In Dallas, Reader D. S. writes, a company selling on the referral plan charged \$16 to \$20 for carpeting worth approximately \$10 a yard, and in half the homes installed seconds worth about \$3 to \$4 a yard. In other cities, referral sellers charged \$20 a yard for carpeting usually sold for \$8 or \$9.

Sometimes the referral sellers are traveling canvassers who open up shop for several months and then move on to another community. Some of the salesmen who had worked on the carpet selling referral campaign in Clearwater, Florida, later set up their own operations in other cities.

But in other cases the referral

sellers are relatively established local companies. In Dallas, for example, the firm behind the carpet selling scheme that snared a number of municipal employees and other moderate-income families had been in business in that city for 15 years.

HOW MUCH RECOURSE victimized families have depends on state laws and the attitude of the local authorities. The sales contract may involve the signing of a "confession of judgment" clause. This waives any requirement that the holder of the installment contract give you notice before filing suit.

One of the most effective crackdowns has taken place in Ohio, which had been the scene of high-pressure referral selling of such items as central vacuum cleaner systems and water conditioners at prices from \$595 to \$1000. The Akron Better Business Bureau estimates that referral selling cost families in that area \$1½ million dollars in one recent year.

Ralph A. Winter, Chief of the Ohio Division of Securities, took the position that certain referral-selling contracts were "securities." This enabled him to issue "cease and desist" orders against companies making referral sales, and put a quick end to such campaigns. Winter's action was upheld by the courts.

A PENNSYLVANIA firm, Products Marketing, Inc., was indicted on a charge of mail fraud. The charge was that purchasers were induced to buy a built-in vacuum cleaner system for about \$799 by becoming "equipment owning representatives," and were promised \$100 bonuses if prospects they suggested, also bought.

Family Planning

Opening of a Family Planning Clinic in the Alameda County Health Department Building at 499 Fifth Street, Oakland has been announced. James C. Malcolm, M.D., County Health Officer explained that the clinic is financed and staffed by the Public Health Research Association of Alameda County.

Kent D. Pursel, chairman of the county board of supervisors indicated that the clinic will be operated in accordance with the resolution proposed by Supervisor Hannon and adopted by the Board on March 26 and that no county funds will be involved.

Demand the Union Label!

TITLE INSURANCE and TRUST COMPANY

1459 FRANKLIN STREET
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont,
Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



YOUR MONEY'S WORTH

by Sidney Margolius

EASY CREDIT IS COSTLY CREDIT!



TODAY'S EASY CREDIT TERMS ARE NO FAVOR TO YOU. THE LONGER YOU TAKE TO PAY, THE LESS YOU PUT DOWN, THE HIGHER YOUR FINANCE CHARGES. ONE MAN PAYS OFF A \$2,000 BALANCE IN 30 MONTHS, AT A FINANCE CHARGE OF \$6 PER \$100 A YEAR. HIS FINANCE COST IS \$300. ANOTHER STARTS WITH A BALANCE OF \$2,500 TO BE FINANCED, AND TAKES 42 MONTHS TO PAY. HIS FINANCE CHARGE IS \$525—AND HE ALSO PAYS MORE FOR THE COLLISION INSURANCE FINANCE COMPANIES REQUIRE.

YOU'LL OFTEN SAVE BY BORROWING THE MONEY FROM A CREDIT UNION OR COMMERCIAL BANK AND BUYING FOR CASH. YOU USUALLY GET A LOWER RATE AND OFTEN ALSO AVOID BUYING COLLISION INSURANCE.



GIVE YOUR DOLLAR MORE POWER.

WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. WHEN YOU BUY PRINTING INSIST ON THE LABEL (LEFT).



New drug control policy defended

Claims of the drug industry that new, stronger Federal controls over drug marketing will deny useful medicines to the public have no foundation, a high Food and Drug Administration official declared.

In fact, said Dr. Joseph F. Sadusk, medical director of FDA's drug administration, the public is being protected better than ever before by the new rules, while new drugs continue to be available.

They give FDA power to take or keep drugs off the market if it finds they are dangerous or ineffective. The drug houses themselves are required to prove the safety and usefulness of their products.

Dr. Sadusk, a former Oakland physician, made his statement before the recent San Francisco convention of the American Medical Association, which opposes the efficacy requirement.

Forking it over

Husband: "But, darling, haven't I always given you my pay on the first of the month?"

Wife: "Yes, but you never told me you were paid twice a month."—Labor Journal.

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Win one, lose one — consumer story

Consumers won one battle and lost another in recent actions of two United States Senate committees — to shelve one measure which would have legalized price fixing on a national scale and another bill to require truth in lending.

The Senate Commerce Committee killed the so-called "quality stabilization" bill to permit manufacturers of a number of consumer items to set retail prices. It is opposed by labor as causing unnecessary costs to buyers.

Truth in lending, which would have required full disclosure of total interest charges on credit purchases, was sent back to a subcommittee by the Senate Banking Committee.

Prices drop a bit

Food prices in the Bay Area did a very minor nosedive—dropping six tenths of 1 per cent—in May, the Federal Bureau of Labor Statistics announced.

The small decrease still left the bureau food index at 107 per cent of the 1957-59 level. The drop resulted from a general decline of various food prices, with only two items showing increases.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Member of Gardeners, Florists
and Nurseryman's Local No. 1206
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OAKLAND
Phone TEmplebar 2-0263

MIDAS MUFFLER

2555 Broadway, Oakland
4035 East 14th St., Oakland

Getting Your MONEY'S WORTH

WHEN IS A STEAK not a steak?

When you buy frozen "beef steaks," you'll probably get hamburger—and not very good hamburger at that.

This is one finding of an article on frozen "beef steaks" in the July issue of Consumer Reports.

Consumers Union tested 15 brands of frozen beef products, variously called beef steaks, sandwich steaks, minute steaks, cube steaks and (in only two instances) beef burgers. Thirteen of these products were chopped beef patties, and two had portions made up of very thin slices of beef.

The frozen products cost 63 cents to \$1.68 a pound, at a time when fresh ground beef was selling for about 49 cents a pound in the same New York City area.

Unlabeled, coded samples of each brand were submitted to CU's meat consultants — along with unlabeled, coded samples of hamburgers shaped from fresh ground beef and frozen at CU's laboratories. The consultants cooked each product according to the packer's directions, then tasted it and examined it for defects. Chemical and bacteriological tests were made also.

All of the frozen hamburgers made from fresh ground beef were judged at least good in eating quality; two of the test products were judged good, but not quite as good as the fresh ground meat product. The 13 other products were downgraded for flavor and texture defects; most commonly they had the stale or rewarmed flavor and the tough, gristly, or rubbery texture typical of low grade beef.

The chemical tests showed average fat and protein content comparable to fresh hamburger.

IF YOU WANT the convenience of small frozen steaks, CU suggests, buy cubed steaks or other small steaks at the meat counter, wrap them and freeze them in your own freezer. If you want frozen hamburger, better and cheaper than the commercial "steaks," buy low priced cuts of beef and grind them at home, or have them ground in front of you. Or buy prepacked ground beef, choosing meat that is bright red and not wet looking.

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Revenge

A very sick man said to his wife, "After I die, I wish you would marry Deacon Brown."

Wife: "Why so, Hiram?"

Sick Hubby: "Well, the deacon trimmed me on a horse trade once."—Labor.

Demand the Union Label!

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Four Teamster locals gain wage, fringe increases

Building materials drivers and warehousemen won a 42 to 51 cent per hour wage and fringe package in negotiations last week with the Northern California Readymix Concrete & Materials Association.

The two-year agreement, negotiated by four Teamster locals, Warehousemen 853, Construction Drivers 291, Automotive 78 and Contra Costa County Teamsters 315, was ratified by the membership.

GRANTS RAISES

Effective July 1, it grants a 15-cent per hour wage raise, 17½ cents more in employer contributions to health and welfare, 5 cents more per hour in pension contributions and 5 cents per hour to support a new dental care program.

An additional 20 cents per hour will be paid July 1, 1965, of which 5 cents is earmarked for health and welfare or the dental plan if needed. If the fringe programs do not need the additional contribution, the entire 20 cents will be paid in wages.

Two classifications of employees will receive another 6 cent per hour raise January 1, 1965.

NEW PLAN

In addition to adding the dental care plan, the contract substitutes the construction health and welfare setup for the previous plan.

Negotiating committee members were Leroy Gagnon and Frank Farro for Local 853, Joe Sawyer and Thomas Nunes for Local 291, John Foster and Dick Simon for Local 315 and Elwood Heney for Local 78.

Transit bill praised

The Mass Transit Bill, approved by Congress, can help solve the "time-consuming, temper-rousing, accident-causing traffic jams" that plague U.S. cities during rush hours every day, Representative William B. Widnall (R-N.J.) and Representative Leonor Sullivan (D-Mo.) asserted in interviews on the AFLCIO public service program, Washington Reports to the People, heard on 700 radio stations.

The measure provides \$375 million to be used over three years to improve the service, equipment and general efficiency of the metropolitan transit systems.

Tomorrow's a big day at Fairyland—Milkmen's puppet show AND King Fuddle

Tomorrow, Saturday, August 1, will be a big day at the puppet theater in Children's Fairyland. Besides the regular show sponsored by Milk Drivers 302, the program will include King Fuddle's birthday party.

It will be the 601st natal day of the TV puppet, the Park Department's publicist says, but only the third time King Fuddle has celebrated it at Fairyland.

BRING CANDLES

To make it a proper affair, the King wants every child to bring a candle for the cake.

The cake will be displayed on the Humpty Dumpty Terrace while King Fuddle, Sir Sedley and Popo the Clown present a show at 12:30 p.m. on the big meadow.

Big show tonight

"An Evening with the Stars" including Eddie Fisher, Frank Sinatra, Shelly Berman, Nat "King" Cole, Sidney Poitier and Milton Berle—is scheduled for 8:30 tonight (Friday, July 31) at the Cow Palace in San Francisco.

The event is a benefit for the campaign of Californians Against Proposition 13 against the anti-fair housing amendment. Tickets are available at the Downtown Box Office, 325 Mason Street, San Francisco.

For more information, call PR 5-2021.

Carpenters 1622 set open house

Carpenters Local 1622 will hold an open house at 8 o'clock tonight (Friday, July 31) at Carpenters Hall, 1050 Mattox Rd., Hayward.

Frank Brabant, a captain in the Sacramento Police Department and an authority on juveniles and delinquency, will be the featured speaker, presenting a 30-minute lecture and exhibit.

The lecture and exhibit on juveniles and delinquency is for the adult public only. Captain Brabant will answer any questions and parents should find the session enlightening and constructive.

All Local 1622 members and the public are invited. Coffee and doughnuts will be served by the Social Committee of Local 1622. The union urged members to invite their friends and neighbors to be their guests for the evening.

Informational pickets at two non-union garages

Automotive Machinists 1546 has posted informational pickets at two non-union Castro Valley auto repair shops to urge union members and the rest of the public not to patronize them.

The two establishments are Valley Auto Service at 3810 Castro Valley Boulevard and Frank's Garage at 20747 Lake Chabot Road. Informational pickets are also posted at Elby's Auto Parts, a non-union firm at 20856 Redwood Road, Castro Valley.

Business Representative C. L. McMonagle urged that car owners patronize union shops, rather than the non-union firms. There are at least 100 auto repair shops under union contract in the south county area, he said.

Sheet Metal local here aids strikers at Barber-Colman

Oakland Sheet Metal Workers 216 last week was at the top of the list of local unions supporting the long strike at the Barber-Colman firm in Rockford, Illinois.

Sheet Metal Workers 573 has been on strike since early June at the plant, which produces air conditioning and related equipment. The Oakland union was credited with a \$5,000 contribution to the strike.

NLRB CHARGES

The Sheet Metal Workers International Association has filed National Labor Relations Board charges against the company, accusing it of refusing to bargain in good faith.

"The company—for the umpteenth time—refused to offer any immediate wage increase or economic improvement of any kind, refused to agree to any form of job protection for its employees, refused all forms of union security," the international union charged in a strike bulletin.

ORDERS CANCELLED

The bulletin said that "all reports indicate that numerous air conditioning sales orders are being cancelled by contractors all over the country."

Mortgage money

Welfare and pension plan funds can be an important source of mortgage money for urban and rural redevelopment, housing for the elderly, nursing homes and other specialized forms of housing, AFLCIO Investment Director Alexander Bookstaver told a New York conference.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

So you're not worried? take a look at the GOP platform

Working people who wonder what the Republican Presidential candidate's program means for them can get considerable enlightenment from the GOP platform, written by the Arizona senator's supporters to dovetail with his views and record.

Its contrast to the 1960 moderate Republican platform is striking. For instance:

In 1960, the GOP promised to increase the minimum wage and extend its protection to "several million more workers."

In 1964, the Goldwater platform spells out nothing about the minimum wage.

MEDICARE OUT

In 1960, the Republicans agreed that there should be health care for the aged paid for by "a contributory system," which means the Social Security approach of the medicare bill which their 1964 candidate opposes.

This year's GOP platform talks about health care for "needy" aged. This is what the aged have now in the inadequate Kerr-Mills bill—and the GOP candidate voted even against that in the Senate.

In 1960, the Republicans reaffirmed their previous stand that unions and employers have the right to agree on union shop contracts where there are no state "right to work" anti-union shop laws.

CANDIDATE NOT SILENT

The 1964 platform is silent on "right to work" and the union shop. Its candidate, however, has been far from silent on these issues. He has proposed a nationwide "right to work" law prohibiting union shop agreements between working people and their employers.

In 1960, the GOP platform pledged "vigorous support" of school desegregation and vigorous enforcement of existing civil

rights law. And, four years ago, the Republicans pledged to eliminate discrimination in "public transportation and other government-authorized services," employment discrimination and discrimination in federally-financed housing.

THAT WAS 1960

That was four years ago. This year, the GOP makes no such pledges but merely says it will carry out the Civil Rights Law of 1964—a law passed against the "no" vote of its presidential candidate, who claimed it is unconstitutional.

The platform does tip its hat to some issues, "incorporating" as far as they are "relevant to the problems of 1964," planks approved in 1960 on farm policy, health care for the aged, education, housing, minimum wages, labor-management relations and many other issues.

But neither the platform committee nor any convention speaker, including the candidate, spelled out what of the 1960 pledges would be considered "relevant" enough to keep. Which leave it up to Barry.

Vocational courses offered at Chabot

More than 50 new courses will be offered by Chabot College during the next school year, many of them resulting from the expanded number of majors in the two-year Technical-Vocational career programs.

Technical-Vocational courses include accounting, automotive technology, civil-structural drafting, clerical, data processing, dental assisting, electro-mechanical drafting, electronic technology, machine technology, medical assisting, merchandising, police science, secretarial, stenographic and surveying.

To the Alameda County

Labor Movement—

A GREAT BIG THANK YOU FOR A MAGNIFICENT JOB!

Wednesday, July 22, 1964—"Return the Scab Directory Day." A day to be remembered . . . A glorious chapter in San Francisco Bay Area labor history . . . A unique experiment in strike tactics, successfully tested and proved . . . A thrilling, dramatic experience for every participant.

Space does not permit us to list all the union locals, councils, labor publications, Democratic and civic clubs that cooperated in making Motorcade Wednesday a day for Union men and women to stand up proudly and for scabs, finks and rats to squirm and run for cover.

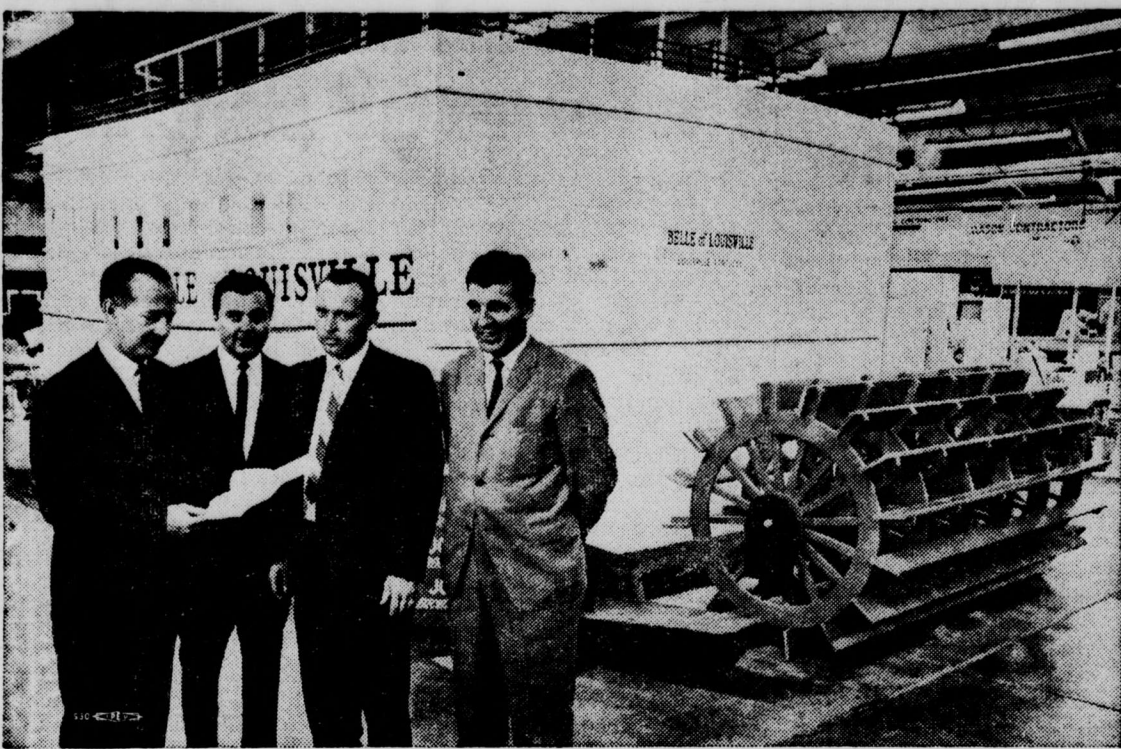
To one and all—officers and members who adopted resolutions, furnished mailing lists, turned in scab-printed phone books, took part in the motorcade—we convey to you, on behalf of our entire membership, our heroic strikers and their families, our deep gratitude.

Truly, "an injury to one is an injury to all." To which we would like to add: "A victory for one is a victory for all."

SAN FRANCISCO TYPOGRAPHICAL UNION No. 21

STRIKE HEADQUARTERS: 308 — 11th STREET, SAN FRANCISCO • MA 6-1950





WHETHER OR NOT the original had one, this replica of the Belle of Louisville, last twin-stack Ohio River sternwheeler, definitely has the union label. It was presented to Louisville County, Ky., as a souvenir of the AFLCIO Union-Industries Show in Louisville, where it was the Plasters & Cement Masons exhibit. The exhibit will be used as a permanent information booth in Louisville. Left to right at the presentation are Louisville Mayor William O. Cowger, Executive Secretary-Treasurer Sam Ezelle of the Kentucky AFLCIO, Business Representative R. T. Dally Sr. of Plasterers Local 123 and Business Representative Ray E. Edwards of Cement Masons Local 694.

AFLCIO in drive to save Navy yards

The AFLCIO Metal Trades Department, which has organized the great majority of workers in the nation's naval shipyards, is now taking the lead in a movement to organize congressmen and senators to help keep the shipyards in operation.

The department announced that Representative Emanuel Celler (D-N.Y.) has agreed to serve as chairman of a bipartisan committee of members of Congress whose districts include Navy shipyards or shipyard workers.

SAVE YARDS

Metal Trades President B. A. Gritta said the goal of the conference is to develop "a united effort to prevent the closing of any of the naval shipyards."

All 11 shipyards, he stressed, are "vital to the defense of the nation and to the well-being of the communities" where they are located. "They are designed, staffed and equipped to serve as vital links in our naval chain of command."

The two Bay Area yards are San Francisco Naval Shipyard and Mare Island Navy Yard at Vallejo.

CONGRESSMEN MEET

A congressional meeting was held in the office of the House Judiciary Committee, which Celler heads, July 22.

The invitation to congressmen and senators stressed that the government "has a large investment not only in the physical property and equipment at these yards, but also in the more than 82,000 trained and experienced civilian workers." The letter further declared:

"The losses which would be experienced by our country through the shutdown of any of these yards would far exceed any relatively small immediate monetary savings which might be thus achieved."

Canada rail pay boosted

Wage increases averaging 19.1 cents an hour will go to 100,000 Canadian non-operating railroad employees in the next two years under an agreement signed by the joint negotiating committee of 155 unions and the Canadian Pacific railways.

Question on proposition 14 — what does Constitution say?

Proponents of Proposition 14, the segregation amendment to forbid California to act against housing discrimination, claim that fair housing interferes with constitutional property rights.

But for 115 years, the California Labor Federation reminded the voters this week, California's Constitution has stressed the ideal of equality in housing opportunity. It says:

"All men are by nature free and independent and have certain inalienable rights, among which are those of acquiring, possessing and protecting property; and pursuing safety and happiness."

STRIKE AT RIGHTS

"Proposition 14 on the November ballot," said the Federation,

"would eliminate the right of all to acquire property and revert to a nearly feudal system wherein only those of a race and religion satisfactory to the seller could acquire property."

California's Fair Housing Law, which Proposition 14 would nullify, allows a seller to make any requirements of a minority member that he would of another customer and forbids only refusal to sell on the sole basis of race, religion or ancestry.

EQUALITY OR ANARCHY?

"Thus the essential question raised by Proposition 14 is whether the residents of California believe in equality of opportunity in housing and in due process of law or in anarchy," the Federation pointed out.

Racist appeal to balk unionism hit as unfair labor practice in NLRB ruling

The National Labor Relations Board cracked down this month on a firm which allowed an appeal to race prejudice in an effort to keep workers from joining a union.

It found a sportswear firm guilty of unfair labor practices because it allowed display of a poster with a heavy anti-Negro theme in its Mississippi plant during a Clothing Workers' representational election campaign last summer.

NLRB CRACKDOWN

The election was postponed after the union filed an unfair practices charge. The NLRB decision ordered the company, Durant Sportswear, Inc., to stop interfering with the union's organizing efforts and to reinstate a fired union supporter with back pay and 6 per cent interest.

The owners of the company

Percy Moore named to Cal. welfare post

Percy Moore, former ILWA welfare administrator, has been named staff assistant to the director of the State Department of Social Welfare in Sacramento, effective August 3.

Moore polled 60,000 votes last November in a strong but unsuccessful bid to become San Francisco's first Negro supervisor.

live in Lawrence, Mass., operating the business in the Deep South. Besides the anti-Negro poster, other offenses of which the NLRB found the firm guilty included threats by management personnel that that plant would move if the union won an election.

KENNEDY DRAGGED IN

The offending poster showed a Negro woman telling a white woman, "Mr. Kennedy and the union man says we 'uns must work with you 'uns."

The plant has 250 employees, one of whom is a Negro.

Let's mention it

The two-bylined Robert S. Allen-Paul Scott column printed by the Tribune July 21 said that if Pierre Salinger, Democratic nominee for U.S. Senator "ever belonged to a union, he hasn't mentioned it."

Records of the AFLCIO San Francisco-Oakland Newspaper Guild show that Salinger joined the Guild when he went to work for the San Francisco Chronicle in 1943 and was given an honorable withdrawal in 1955 when he entered magazine work.

Chronicle employees elected him chairman of their Guild unit in 1950 and he served several terms as a Chronicle delegate to the Guild's Representative Assembly.

N. Cal. pickets aid union to win settlement in south

Informational pickets at northern California Lucky Stores were credited this week with playing a part in the settlement of a two and one-half week strike by market janitors in Los Angeles and San Diego.

The janitors, members of Service & Maintenance Employees Local 399 in Los Angeles and Building Service Employees Local 102 in San Diego struck when they were offered a far lesser contract proposal than had been granted to other store employees.

They walked out at Lucky Stores in Los Angeles and Lucky's subsidiary, Food Basket Markets, in San Diego early in June. Building Service Employees Union members took their battle to northern California, passing out leaflets on management's stand to shoppers.

The "don't buy" appeal was also made in Seattle as part of the union's strategy which paid off June 29 in a satisfactory settlement.

Auto Workers propose stock purchase plan

A stock purchase plan for production workers in the auto industry, along with more traditional methods of sharing the industry's vast profits with its hourly-paid employees, has been proposed by the Auto Workers.

The union also has asked the General Motors Corp. Ford Motor Co. and Chrysler Corp. to put all "blue collar" workers on a salaried basis, boost pensions from \$2.80 to \$4.25 per month for each year of service, increase health and accident benefits and relief time, and upgrade wages and working conditions in other ways.

UAW negotiators rejected counterproposals made by Chrysler and American Motors Corp. and put talks with the latter firm, where a "profit sharing" plan is in effect, "on the back burner" until Aug. 19.

Chrysler proposed a separate wage scale for new aerospace employees. The union said even present scales are too low for all aerospace workers.

Pay rises, hours cut

A new three-year contract gives 250 members of the Hatters employed in 10 Toronto hat and cap shops wage increases of 15 cents an hour in two steps, with 10 cents retroactive to January 1, and cuts the workweek from 40 to 37.5 hours with no reduction in take-home pay.

AFLCIO hits valley water 'giveaway'

The AFLCIO has joined with the California Labor Federation in opposing a proposed "give-away" water contract in the San Joaquin Valley.

The plan, approved by the Interior Department and now in Congress for review, will not require large landowners in the affected area to agree to sell off land in excess of 160 acres as required to receive federal irrigation water.

The contract is to be signed with an irrigation district. If it goes through, labor has pointed out, large landowners could reject federal water and thus be free of the 160-acre requirement.

But they could still receive the water via seepage into their wells from their neighbors' fields. The contract fails to take this factor into account.

One of the big farm operators in the affected Westlands irrigation district area is the Southern Pacific which, the AFLCIO told Congress, has 65,000 acres in the Westlands district.

2,000 chosen to aid disadvantaged youths

Two thousand persons have been selected from among 21,000 applicants in nationwide competition for the posts of counselor aides and youth advisers to help disadvantaged youth qualify for employment.

The 2,000 will be trained by the government. They will work under the Manpower & Development Act to assist young people, handicapped by lack of education or training, to learn the skills and aptitudes which can make them self-supporting.

Secretary of Labor Willard Wirtz launched the program at a Washington ceremony where Miss Signy Knutson, of Washington, was announced as the first counselor aide-youth adviser trainee.

Wirtz said the program will be only a start toward filling the need for 31,000 full-time counselors during the next three years — 25,000 for public schools, 5,500 for the employment service and 600 for rehabilitation training.

Union fishermen

SABINE PASS, Tex.—Crews of eight boats, employed by the Texas Menhaden Co. to fish in the Gulf of Mexico, voted 95-7 for Meat Cutters' Local 300 in an election conducted by the National Labor Relations Board. That brought to 46 the number of Menhaden boats on which 644 crewmen have chosen Local 300.



UNION WORKERS will build this ship to be named after the founder of the AFL, Samuel Gompers. The vessel will be built at the Puget Sound Naval Shipyard at Bremerton, Wash., which is under contract with the Bremerton Metal Trades Council. The USS Samuel Gompers will be a destroyer tender.

OFFICIAL UNION NOTICES

CTU LOCAL 208

Membership Meeting — Wednesday, August 5th — 4:45 p.m. — Danish Hall, 164 11th Street — Upstairs.

The Company is deliberately operating with a tight force in order to keep the wage bill down. They do not appear concerned about the effect this has on the service to the public. They insist that their force is adequate and place the blame for poor service on excessive absenteeism. The absenteeism factor has been their excuse for years. Actually they enjoy this because of the amount of wage expense salvaged as a result of the unreplaced absenteeism. They know that the accumulation bothers the employees and that nature will cause them to speed up to get rid of the mess.

It is very important that we do not permit ourselves to become nervous wrecks having to work under the conditions that prevail most of the time. We must understand that management controls the size of the force. The mess is usually manufactured by the Company. If they see fit to work with a tight force, we do not have to work at a speed beyond our individual ability to perform within proper accuracy standards.

Article 48 of the Contract gives the individual control over his speed. We are obligated to always give the Company an honest day's work. Never, deliberately slow down. We must concentrate on doing our work right. This can only be accomplished by working comfortably and not working beyond our individual ability to perform accurately. Look up all routings, edit every message with care. We are not getting paid to do the worrying; the bosses are. Let them worry about the accumulation.

Fraternally,
L. ROSS
President

U.C. EMPLOYEES 371

The executive board will meet at the YMCA, 921 Kains Avenue, Albany, at 1 p.m., August 8.

Regular meetings will resume in September.

Fraternally,
NAT DICKERSON
Recording Secretary

PLUMBERS 444

NOTICE
There will be no union meeting held during the month of July.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty.-Treas.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, August 6th., 8 p.m. Executive Board meets 6:30 p.m. Please Note: Lloyd Ferber, and Ernie Perry were elected Delegates to the State Federation Convention in S.F. on August 17th. Frank White will be a voluntary Delegate from 1304.

Fraternally,
DAVE ARCA
Secretary

E.B. MUNI EMPLOYEES 390

CITY OF BERKELEY
Tuesday, August 4, 8 p.m., Hermanns Hall, Berkeley.

HAYWARD SCHOOLS 390H
Wednesday, August 5, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

Fraternally,
CLIFF SANDERS
Business Manager

CEMETERY WORKERS 322

The regular monthly meeting of this Union will be held at 8 p.m. Tuesday, Aug. 4 at the Alameda County Labor Temple, 2315 Valdez St., Oakland.

NOTICE OF SPECIAL MEETING
The September meeting will be a SPECIAL MEETING. It will be held on Tuesday, Sept. 1. Be sure to attend.

Fraternally,
PAUL KATZ
Business Representative

PAINTERS 127

The next regular meeting of your local is Thursday, August 13, 1964.

S. Forsberg and J. McCully were elected as our delegates to the California Labor Federation Convention.

Payola night winner of one quarters dues was Frank Wallace.

Fraternally,
JAMES L. BROWN
Recording Secretary

MILLMEN'S 550

The next regular meeting of Millmen's 550 will be held on August 7, 1964, Hall A, Labor Temple, 2315 Valdez Street, Oakland, at 8:00 p.m.

Dues to Millmen's 550 have increased 50c per month, effective July 1, 1964. When mailing in your dues be sure and send in Dues Book, Work Card and a self-addressed stamped envelope for return postage.

The Books of Local 550 are closed on the last day of the month, so be sure your payment is in by the 31st of July.

Fraternally,
JACK ARCHIBALD
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held every Friday evening at 8:00 p.m.

Stewards meetings are held the fourth Wednesday of each month. Our social event is held the last Friday of each month. Look for a special event notice on another page of this paper.

Thanks very kindly for your cooperation.

Fraternally,
A. W. RICE
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday of each month at the above address at 7:30 p.m.

Every attempt is being made by Local 36 to get all members registered to vote at the General Election, which will be held Nov. 3, 1964. If you move or failed to vote in the last General Election you must re-register in order to vote. Your vote at the General Election may decide many important issues for the citizens of America. The final date for registration is Sept. 10, 1964. You can register at any fire station, Alameda County Court House and at your local union meetings.

An open discussion will be held at our August 7, 1964, meeting, about the Building Trades to establish a registration office so that all our members can vote at the General Election every two years.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

No meetings in August because of vacation.

Our fall meeting will be Sept. 12, 1964. The Executive Board meets at 10 a.m. on the above dates.

Fraternally,
HAROLD BENNER
Secretary

AUTO AND SHIP PAINTERS 1176

The next meeting will be held at 8 p.m. Tuesday, Aug. 4, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley

Fraternally,
NICK J. AFDAMO
Recording Secretary

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Human Relations Commission is now in business

The Alameda County Human Relations Commission, formation of which was urged by labor a year ago, was actively in business this month with a regular schedule of meetings to which the public is invited.

Regular meetings are held at 4 p.m. on the first Wednesday of each month and during August the group will also meet at 4 p.m. on the third Wednesday. Its temporary meeting place is to be Room 208 of the Alameda County Courthouse.

SEEK HARMONY

Duties of the citizens' group are to use conciliation and education to prevent and ease race tensions and to seek intergroup harmony.

The Alameda County Central Labor Council called last July for creation of such a group by the board of supervisors and similar agencies by cities in the county. The supervisors voted in February to set up the commission, and this month it opened offices at Room 104 of the Courthouse under Executive Director Scipio Poorter at Room 104 old Porter Jr.

MEMBERS LISTED

Labor representative on the commission is E. (Pete) Lee, an Oakland schoolteacher and member of the Federation of Teachers. Other members are Nat Levy, retired industrialist, commission chairman; Frank B. Collier, a newspaperman; John D. Delucchi, stockbroker; Mrs. Frankie Jones, president of the Berkeley branch of the NAACP; Samuel H. Levine, public schools counselor; Jose Rafael Ramos, attorney and president of the Oakland Mexican-American Political Association; Mrs. Lucille Senger, co-chairman of the Social Service Council of the Berkeley City Club; Reverend John Turpin, Presbyterian pastor; Dr. Carlo Vecchiarelli, dentist and past president of the Dental Association, and Mrs. Katrina Winn, member of the Board of Social Planning.

Patronize Our Advertisers!

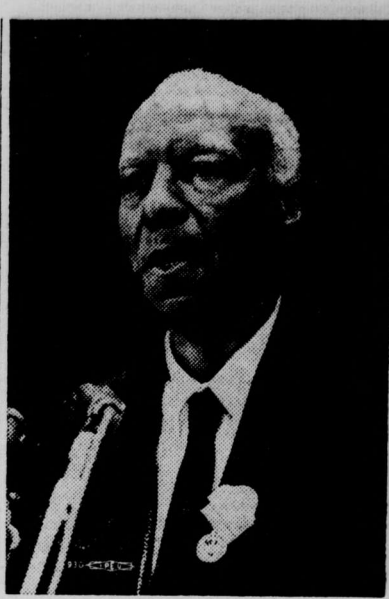
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Rewarding compensation for challenging and difficult work. This Civil Service position requires high school and four year's journeyman linemen experience including cableslicing. Combinations considered. Room 100, City Hall, Oakland. CR 3-3111.

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A. PHILIP RANDOLPH, president of the Brotherhood of Sleeping Car Porters and vice president of the AFL-CIO was one of 30 distinguished Americans awarded the Medal of Freedom by President Johnson recently.

Mississippi challenge backed by Doug Hill

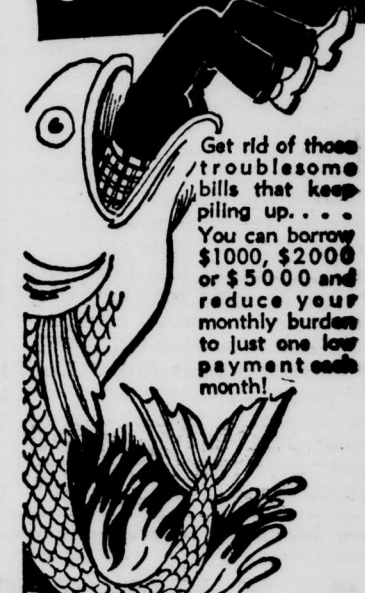
Douglas Hill, Democratic candidate for the 16th Assembly District, said he supports the intended challenge by the Mississippi Freedom Democratic Party at the Democratic National Convention.

The Mississippi Freedom Democratic Party intends to challenge the right of "regular" Democratic delegates from that state to be seated.

Hill said "regular" Democratic delegates from Mississippi supported Governor Ross Barnett at the 1960 convention. He said the Freedom group represents persons of both races who support the national Democratic platform on civil rights and other issues.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

SWALLOWED UP BY DEBT?



Get rid of those troublesome bills that keep piling up... You can borrow \$1000, \$2000 or \$5000 and reduce your monthly burden to just one low payment each month!

BORROW \$1000

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Repay Only Fully Amortized Loan

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Reminder: To complete your calls more quickly, dial them direct.

HELP

Defeat extremism, bigotry and the enemies of Labor. Protect your job, your home, your Constitutional rights.

VOLUNTEER NOW

Contact Headquarters nearest you.

Hayward: 98 W. Jackson St. 783-1433
Berkeley: 1853 Ashby Ave. TH 5-2550
Oakland: 2760 73rd Ave. 562-2028
Oakland: 2278 Telegraph Ave. 893-6131
Oakland: 8516 E. 14th St. 586-3314
Castro Valley: 3807 Castro Valley Blvd. 582-3235

Sponsored by Alameda County Democratic Central Committee and Northern California "No on 14" Committee.

Steel Machinists 1304

By DAVE ARCA

Hi. Friends accuse us of prejudice. Anti-Goldwaterism. This isn't completely true. We oppose Goldwater's aims and ideals, only because his ideals are anti-labor, and he aims to destroy unions.

Self-preservation is the first law of nature, and unless we vote against Goldwater, his supporters will vote him in. As President, he would be in a position to successfully eliminate union effectiveness in negotiating wage and fringe benefits for workers. That means all of us who work for a living, if we want to help ourselves, should register and vote for President Johnson.

Barry has a Senate voting record that is consistently anti-labor. Many workers may vote for him, because of his Civil Rights double-talk. He voted against the Civil Rights Bill, but claims to be for Civil Rights. He'll probably win the White Racist vote. If elected, his National Right to Work legislation will probably become law. If this happens, unions and workers must lose effectiveness at the bargaining table. The anti-labor Employer will gain another weapon against unions. And this is our point. We don't hate Goldwater, we just don't want him elected. Okay? Okay.

Typographical 36

By ART TRIGGS

It's all over and the shouting still goes on. The return of the scab-set Oakland phone books, I mean.

No one in the beginning could have foreseen so much mileage in publicity as was to be gained from the campaign. Wednesday of last week will remain a red-letter day in Union annals, both in Alameda County and in the Westbay.

Hundreds of autos, with streamers flying and signs prominently displayed told the phone company's sordid story. Crowds jammed the sidewalks down Market Street in San Francisco as the hundreds of cars escorted trucks carrying the phone books.

The lead car, a converted cable car, attracted the crowds with its clang-clanging and the teenagers chanting their song, which finished each time with "We've come to return the phone books." Participants in the cable car popped out frequently to distribute literature, and spectators applauded the parade.

Probably the funniest incident occurred when a "little old lady" at an intersection, when the caravan was stopped for change of lights, asked a woman companion, "What is a scab?" The answer: "Scabs are rat-finks." How aptly put.

The serpentine threaded through Oakland, down Webster to 10th, over 10th to Broadway, up Broadway to the freeway lead-



SPONSORS of a new Boy Scout troop at the new John F. Kennedy playground in a crowded section of Washington, D.C., are the members of Retail Clerks 400. Seated from left to right are Local 400 President Rex Clifford, a former Scout; Frederick Kelley, a member of the troop; Assistant Scout Executive Stanley Barry; Clarence Dade, Kennedy playground director, and Robert Stewart of the Scout troop. Standing, left to right, are Local 400 Business Representative Robert Lane and Scouts Samuel and Ronald Schuler.

ing to the bridge approach. On the Westbay side it went down Market to Third and Berry, site of the phone company operation building next to the rat-infested P-V-O, which uses professional scabs to do work normally done by union printers — and at a much higher rate, it should be added.

And, glory be, many of the office workers in the phone company building, who were watching out the windows, waved to the book bearers and even applauded when not watched by the brass.

Members of Oakland Union are to be congratulated and thanked for their assistance in the "return the phone book" campaign, both before and on "B" day.

Herb Davis, assistant strike director for San Francisco No. 21, and his crew are to be commended for the great job they did.

Priest praises U.S. labor role in Latin America

Organized labor in the United States and the Catholic Church "stand alone" in Latin America against the forces of communism "in the practical realm of housing, clothing and a decent wage," the Rev. Clifford Besse, S.J., said in a talk during Xavier University's summer lecture series at Cincinnati.

Chairman of the university's Economics Dept., Father Besse paid tribute to the AFLCIO for its "most effective job" in working for social justice south of the border. Many persons once active in their unions now are on the staffs of U.S. embassies and ministries in Latin American nations, he recalled.

Wirtz urges job programs to back Civil Rights Law

Auxiliary programs for job opportunities, education and housing are vital if the equality spelled out by the Civil Rights Act of 1964 is to be realized, Secretary of Labor W. Willard Wirtz said in an AFLCIO nationwide radio program last week.

He stressed the President's war on poverty program as an important job-producing factor.

Wirtz blamed industry for some of the need for jobs, without which equality won't mean much. "The private economy just hasn't been doing its part on this," he said. "It doesn't matter what educational, training or retraining programs we have unless there are jobs at the end of them."

MORE NEEDED

"There are today about 1,750,000 more jobs than a year ago. Most of that increase has come in the last six or seven months. There is reason to believe the tax cut has invigorated the economy."

"But if the private economy doesn't produce the needed additional jobs we need under the present setup, then I am sure the public will insist upon doing whatever is necessary to see that it does."

ACTION DUE

"It is important, as President Johnson has said, that if the present program doesn't produce the needed jobs, we will see what it takes to produce them."

The AMA manages on mere \$22,000,000

The American Medical Association fights Medicare for senior citizens—but not as a brave band of embattled, outnumbered doctors. The AMA has an annual income of \$22,500,000 a year, the New York Herald Tribune has reported.

It has 900 employees—60 of them in public relations—publishes 13 newspapers, journals and magazine, spent \$540,000 on lobbying last year alone and has a political arm, the American Medical Political Action Committee.

The AMA's income is split this way, said the Herald-Tribune: \$9,000,000 from advertising by drug companies in its publications, \$2,500,000 from subscriptions and \$5,500,000 from dues.

Watchmakers Local 101

By GEORGE F. ALLEN

I do not have too much outside activity to report because our office secretary was away for two weeks on account of illness. She has now returned and we hope to get active on the outside again.

To members who live in San Jose we would like to call attention to the fact that we now have a Kaiser Health Plan operative in San Jose. There will be a meeting of the union in San Jose on August 4, at which time you can attend the meeting and get the information regarding the coverage and the costs.

San Jose Meeting, Tuesday, August 4, 8:00 p.m., at the Labor Temple, 45 Santa Teresa Street, San Jose.

Steamfitters Credit Union

By JOHN J. ANGLIM

The Board of Directors of Steamfitter's No. 342 Credit Union announces availability of investment certificates to members desiring a guaranteed high yield for deposits. The certificates are offered in denominations of \$100. The guaranteed rate of interest is 4.85 per cent per annum—making them fully competitive with other financial institutions.

The certificates mature annually. Upon the maturity date, the earned interest is credited to the member's share account. The Life Savings Insurance is not applicable to the certificates.

The purpose of issuance is to provide more flexibility for members of the credit union. By purchasing investment certificates, investors are assured a long-range and attractive rate of return on their savings. They also enjoy the satisfaction of knowing that their funds are being used to assist their fellow members.

Telephone 233-4316 for additional information, or contact the credit union office at 13880 San Pablo Avenue in San Pablo.

Non-discrimination rule

Government contractors have been ordered to comply with the non-discrimination rules of the Labor Department's Bureau of Apprenticeship and Training, even if their apprenticeship programs are not registered with the bureau. The new rule, to take effect August 16, was announced by the President's Committee on Equal Employment Opportunity.

Retail Clerks Union 870

By CHARLES F. JONES

NEGOTIATIONS. Your officers have just concluded negotiations with Mr. Anderson of the United Employers, who represents Markus Hardware. The tentative agreement reached will be presented to the employees of Markus Hardware at a special meeting to be held on Tuesday, August 4th at the Union Hall at 5:45 p.m.

The employees of Dick's Home Furnishers met last week and voted unanimously to open their contract for negotiations. The present contract expires October 1, 1964.

Another meeting was held on Tuesday, July 28, with the Retail Drug Employers. The employer negotiating committee is headed by Mr. Thomas Kane of the United Employers. The Union negotiating committee consists of President Charles F. Jones, Vice President Russel L. Mathiesen, Paul Crockett and Union attorney, Robert Cowell. Your negotiating committee has arranged a meeting with the Candy Store operators. Mr. Anderson of United Employers represents McFarlane, Edy's and Hooper's Candy and Mr. Dave Rubenstein represents See's Candies.

A tentative settlement has been reached in negotiations with Simon Hardware Co. The employees of Simon's will meet this week to vote on the new contract proposals.

RETIREMENT. We wish a happy retirement to Sister Carrie Harden and Brothers Frank Carcot and Fiore Giovannoni, whose retirement was approved by the Trustees of the Northern California Food Industry Pension Fund.

REGISTER TO VOTE IN NOVEMBER

The deadline for registration to vote in the November election is September 10. Over two hundred members of Local 870 have moved or changed addresses this past month so it will be necessary for them to reregister in order to vote in the important November election.

Painters Local No. 127

By SAM CAPONIO

Members will receive a brochure in the mail and it will outline the benefits under the Kaiser Medical Plan, and the benefits under the Painters Plan. The members will have an opportunity to study both plans and make a choice. A card will be enclosed with the brochure, which will be filled out by the member stating his choice. We hope every member will use the enclosed card as the Trustees are considering the use of these cards for the Holiday Pay. Instead of a form to be filled out by the member, as in the Vacation pay, the Trustees would mail the Holiday checks directly to the members on December 1. That is, if all the members return their cards, how else would the Welfare office get the latest addresses? We hope every member will return the card as soon as it is filled out.

New Welfare booklets are in the printers and should be available in a week. Also information on the Dental Plan for members only, should be ready soon. We will discuss the Dental Plan in detail at our next meeting, plan to attend.

Contract negotiation is not too far off and our meeting should reflect your ideas for the new contract. Let's not wait until the last month for ideas to pour in, then it is usually too late. We should start right now so we can let our negotiators know what the membership needs and wants are.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

COPE thanks the 'good guy' volunteers--lots more needed

Continued from page 1

213, Labor Temple, 2315 Valdez Street, Oakland, phone 451-6184. Or they can get in touch with the new south county COPE headquarters at 4086 Bay Street, Fremont, near the Irvington Wye, phone 657-1410.

Some prospective registrars have neglected to take the required classes and they should contact COPE to be reassigned. And—a final reminder—registrars are to turn in to COPE lists of the voters whom they register.

HONOR ROLL

Here is COPE's honor roll of "good guy volunteers" who have given extra service:

Russell Chandler, son of a member of EBMUD 444; Gene Ward, Communications Workers 9415; Jack and Pauline Destowet, Steel Machinists 1304; E. F. McNamara, retired member of Oakland Firefighters; Jackie Parks and Juanita Curtis, Cleaners & Dyers 3009; Mona Long, Paint Makers 1101; Edy Angelo, Steelworkers regional office; Genevieve Guptill, Office & Technical Employees 29; Delores Olander, Pat Oliver and Virginia Wimple, IBEW 1245.

Harold Burger, Ashland Firefighters 1428; Oscar and Agnes Anderson, Carpenters 36; Millie Castelluccio, Laundry Workers 2; Vic Saulter and Phil Wier, of unaffiliated Tool & Die Craftsmen; Mr. and Mrs. D. B. Vance, East Bay Municipal Employees 390; Jack McCurdy, Mrs. Paul Crockett, Alice Bancroft and Joe Garcia.

STUDENTS TOO

Besides the adult volunteers, COPE tipped its hat appreciatively to these junior high school and high school students who have turned to on labor's political job:

Steve and Mark Martin, Dennis Williams, Michelle Thompson, Cynthia LaBouf, Anne Amundson, Pat Lawler, Mike Long, Marilyn Morgan, Clenda Ferriera and Carla Thonson.

Unions given recognition for supplying COPE office help were CWA 9145, Cleaners & Dyers 3009, Culinary Workers 823, IBEW 1245, Steelworkers regional office, Tool & Die Craftsmen, East Bay Municipal Employees 390 and Paint Makers 1101.

THERE ARE OTHERS

Unions whom COPE thanked

for supplying names of registrars were CWA 9145, Building Service 18, Retail Clerks 870, Glass Bottle Blowers 141 and Butchers 120.

And, said COPE, there were many others—both individuals and unions. Several unions have deputized both their office staff members or business agents as registrars to do the best possible job of signing up their members to vote.

Coordinated drive to register voters planned for county

Continued from page 1

Democratic County Central Committee and district Democratic groups and members of these organizations:

Mexican-American Unity Council, Mexican-American Political Association, Machinists 284, Auto Workers 1369, Steelworkers 4468 and 1304, Retail Clerks 870, Auto Workers Northern Area COPE, East Bay Conference on Religion and Race, Catholic Interracial Conference and Students for Fair Housing.

POOL RESOURCES

The over-all plan will pinpoint areas where more work is needed, make assignments and will include pooling of resources, manpower and voter lists among separate groups for more effective carrying out of such tasks as phoning, checking lists, house-to-house registration and others.

A sober note was struck by Fred Smith of California Labor COPE who told the meeting that to do the job effectively a minimum of 3,700 new registrations will be needed daily until the registration deadline on September 10.

1,250 labor credit unions

Labor union members in the United States are now being extended credit union services through about 1,250 union-sponsored credit unions, figures compiled here by the Credit Union National Association at its international headquarters in Madison, Wisconsin, indicate.



HELPING TO SUPPLY the need for experienced cooks is a pioneer on-the-job training program in New York. Here Organizer Betty Bentz of the Hotel & Restaurant Employees displays a graduation certificate presented to Jack Nell at New York's Americana Hotel. He and others completing the course are qualified as "tournant" or all-round cooks. Standing to Nell's left are Executive Chef Marcel Haentzler and President Preston R. Tisch of Loew's Hotels, Miss Bentz and Regional Director Neil Kort of the U.S. Bureau of Apprenticeship & Training. To Nell's right are graduates Sifredo Santana, Domingo Rivera, James Walker and Victor Lassiter.

Building Trades plan to strengthen legislative work

Continued from page 1

the GOP San Francisco convention made its nominations, commented:

"It is frightening enough under any circumstances to hear the presidential candidate of one of our major parties proclaim that 'extremism in the defense of liberty is no vice...' It was doubly distressing to hear it in Germany while on a mission so closely related to the extremism of barely two decades ago."

DESTROY UNIONS

Noting that "free trade unions are the first to be destroyed under totalitarian regimes whether of the left or the right," Pitts asked:

"Are we to assume that it is a mere coincidence that the American labor movement stands as the number one target for destruction by the Birchers and their ilk?"

TURN BACK TIDE

He urged that in November California, whose Republican voters clinched the nomination for the GOP candidate, "must be known as the state where organized labor mobilized its forces to turn back the tide of extremism..."

Pitts praised the state Building Trades Council's effective legislative work and outlined plans for a major expansion and unification of organized labor's legislative efforts at Sacramento.

Unionists return scab phone books

Continued from page 1

printing plant next door also witnessed the emphatic rejection of their handiwork.

"I have 10,000 phone books that are your property," Lomas told a phone company official. "Where shall I put them?"

The official suggested that the best place might be around in back, but the ITU would have none of that. The books were stacked against a ramp at the main building entrance.

PRESS WAS THERE

The thousands along the route and at the company office, who witnessed the successful "Return the Scab Directory Day" operation included press, radio and television. They fully chronicled the event.

Demand the Union Label!

Holmdahl, Rumford warn that the 1964 election is no cinch

For anyone who thinks President Johnson is a shoo-in in California, State Senator John Holmdahl had a disquieting report at Monday night's meeting of groups seeking to coordinate voter registration.

"Not since 1948," he recalled, "has California given its electoral votes to a Democratic Presidential candidate. And in 1952 not only California but Alameda County gave its majority to the Republican candidate."

"This year, California's votes could well determine whether President Johnson or his opponent is elected."

HARD WORK

The answer to that problem, Holmdahl and Assemblyman Byron Rumford agreed is hard work, starting now with registration of the tens of thousands of progressive voters who are unregistered.

Rumford warned that the Republican candidate "would be a disaster" if he were elected.

"This year is just as dangerous as the 'right to work' year of 1958," he warned, "—more so, since other things would come with 'right to work' if the election went badly."

THE 'AGIN' VOTE

Holmdahl warned that the combination of a rightwing appeal by the GOP candidate, the attempt to prohibit legislation in the field of Fair Housing through Proposition 14 and other factors in this year's election will bring out the "agin something" vote with possible disastrous results.

"This year's election could well be the turning spot for our democratic processes," Rumford warned.

Crown at Tokyo meeting

Alameda County Assemblyman Robert Crown is one of three California legislators who are in Tokyo to attend a conference of legislators from Pacific countries.

After 38 years of driving cabs, Alfred Andrade calls it a day

After 38 years of bucking traffic as a union cab driver, Alfred Andrade is calling it a day for the last time as he retires today.

Andrade, 60, who started driving taxis in Oakland for the Yellow Cab Co. in 1926, will start receiving his Western Conference of Teamsters pension on retirement.

REST IN PROSPECT

His plans now are "to rest my nerves and take it easy." But he thinks that he'll probably turn to occasionally to help his brother, William Andrade, in the office of Luxury Cabs which William operates.

Alfred Andrade, a post-World War I submarine sailor, joined Teamsters 70 when he got a civilian job driving cabs in 1926. When Chauffeurs 923 was set up in 1936, he became a charter member.

HELPED ORGANIZE

Never an officer but always a loyal member, he did valuable work organizing cab drivers as Local 923 established itself here in the 1930s, says Secretary Treasurer Herb Scott.

In 38 years, Andrade has been

involved in only one accident—and that was the fault of the other driver who slammed into the rear of Andrade's cab at a stop sign.

NO PROBLEM

He says that he had no trouble adjusting to the whims of passengers, even the occasional customer who hails a cab after having several too many. "I'd just baby them along if they were feeling good," he says. "That's what they wanted, anyway."

He remembers one incident when the passengers weren't too easy to get along with. Two men hailed his cab in downtown Oakland and had him drive to a lonely spot where they pulled guns and robbed him of his cash, watch and everything in his pockets—even his cigarettes.

Andrade, who lives at 4609 Bond Street, Oakland, with his wife, Dorothy, has driven for Luxury and its predecessors since 1931. He thinks he can still be helpful in the office when needed, "but," he says, "no more driving."

MR. COPEMAN SAYS ...

FOR BETTER SCHOOLS
FOR YOUR CHILDREN
REGISTER - VOTE
GIVE \$1 TO COPE



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Are we really pricing U.S. out of the market?

A frequent cry of employers and their sympathizers is that U.S. workers are pricing themselves out of the market.

While some industries are truly threatened by a flood of foreign imports, there are many angles to this subject which are ignored by these prophets of doom in their effort to oversimplify things.

Among them are product quality, worker productivity, relative costs of fringe benefits, transportation costs and the fact that unit wage costs are rising much more quickly in many foreign countries than they are in the United States.

Two economists for the U.S. Bureau of Labor Statistics, John H. Chandler and Patrick C. Jackman, compared the rise in labor costs in eight countries — the United States, Japan, Canada, West Germany, Great Britain, France, Italy and Sweden — since 1950.

They found that the United States rise was about in the middle. Unit labor costs went up from 27 to 34 per cent here, compared with as little as nine per cent in Japan and as much as 70 per cent in Great Britain. Wages in West Germany have gone up rapidly, too.

Productivity gains have permitted wages in the United States to rise an average of nearly five per cent a year since 1950, according to the survey, while keeping the unit labor cost increase down to about one per cent a year.

Some industries are still suffering greatly from foreign imports, but others are in a better position to meet foreign competition now than they were in 1950.

Profits of U.S. manufacturing corporations were up 27 per cent for the first three months of 1964.

It appears to us that many employers are using the foreign import issue to tone down legitimate U.S. worker pay demands — while profits skyrocket to new highs.

A more reasonable approach would be to give everybody higher wages — a larger share of the fruits of production — to provide greater purchasing power for all kinds of products, domestic and foreign.

'Pockets of Poverty'

An excellent article on "Pockets of Poverty" in the June issue of Construction Craftsman, official publication of the AFLCIO Building Trades Department, tells the depth of the problem and offers two proposed solutions.

One is a TVA-type project for Appalachia. The article explains that the power and water needs of the heavily-populated Atlantic seaboard are increasing at an alarming rate, and the poverty-stricken Appalachian region lies in the mountains a few hundred miles to the west.

The Tennessee Valley Authority in the '30s was a bold, imaginative solution to a complex of problems like this for a whole region.

Since the '30s, though, we have been hoodwinked again by the private utilities. The Eisenhower Administration and "private-public partnership" took over.

The Eisenhower years of drift are now over. But neither the Kennedy or Johnson Administration has come up with much new in the way of public development of natural resources for the benefit of all people.

In fact, there has been some evidence recently that Secretary of the Interior Udall is drifting back toward the Eisenhower drift years, as Senator Engle said recently.

The other solution suggested by the Construction Craftsman is community effort with a healthy federal assist. But the magazine warns that safeguards must be built in to assure that such a plan doesn't give too much power to conservative local politicians or become a source of jobs for outsiders, rather than local residents.

The Construction Craftsman concludes that the community effort with a federal assist is the most feasible because it is unlikely that Congress would pass a TVA-type program.

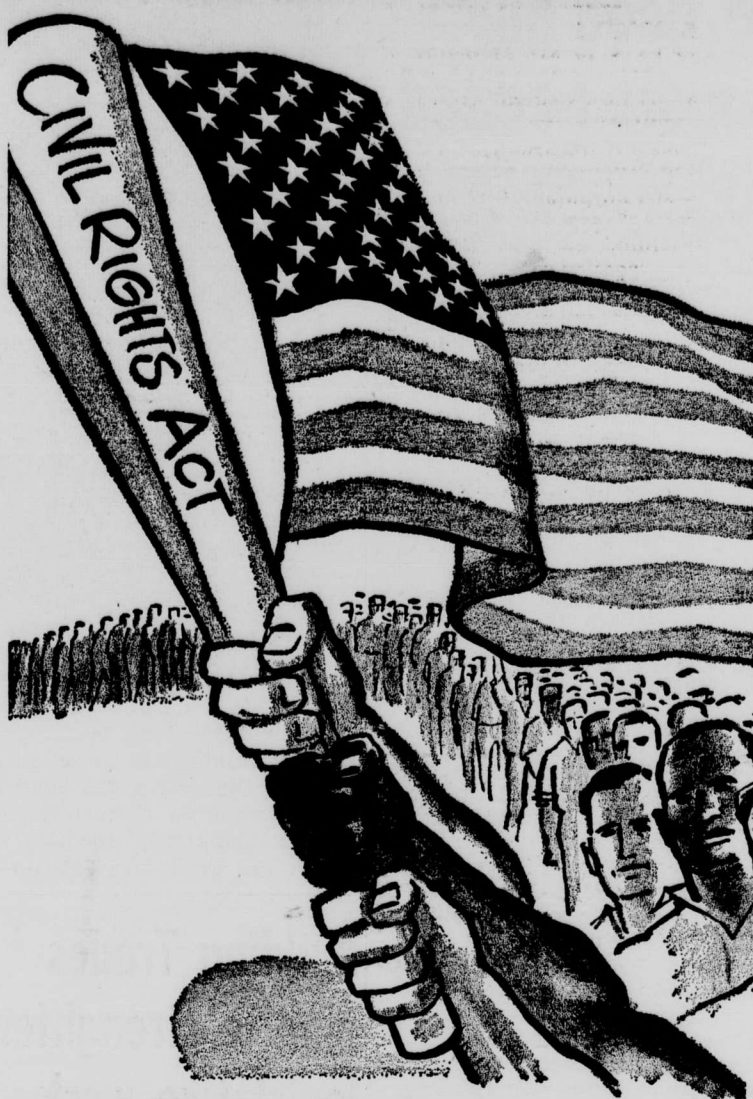
This is the sad state of affairs we are in during the roaring '60s.

Instant psychiatrist

The recent AMA convention in San Francisco was told about a computer to analyze the human mind — an automated psychiatrist, so to speak.

Aside from the frightening "1984" aspects of this, it might give the MD's cause to think. If medicine is automated, the AMA might get humanized.

The Law of the Land



TAX LOOPHOLE GUIDE IS A 'MONUMENTAL' AFFAIR

LABOR has repeatedly pointed out some of the income tax law loopholes which enable the rich to escape their fair share of the burden, but there are a lot more.

An idea of how many can be gained from a big newspaper advertisement of a "Monumental Encyclopedia of Tax Shelter Practices."

"Here in this giant 1,200-page volume," the ad says, "are hundreds of profitable tax havens for the individual, for the family, business, the executive, the investor, the real estate owner, operator and speculator."

Then follow a number of paragraphs like these:

"Cutting business taxes through shrewd tax accounting: How to choose the accounting method that can yield the lowest tax; how to get extra savings through shrewd timing of income and deductions; how to avoid disallowance of unpaid expenses and interest, and more than 100 other steps that erect a strong shelter over income and profits.

"Profitable tax haven for business firms: Here is a picture of plans which tax-shelter earnings and capital at every stage from organization of a business to its liquidation. Tax havens in capital gains and losses, company stock, sales of property, depreciation, depletion, investment credit. How to get much more out of a business at a much lower tax cost, and much more.

"Adding hundreds of dollars to the executive's take-home pay: How to increase executive compensation at little or no tax cost to either the employer or employee. How to provide extra pay through pension funds and profit-sharing trusts, deferred salary payments, the tax sanctuary in split-dollar insurance, stock purchases, options and bonuses. The 12 fringe benefits which slash the cost of executive living.

"Profitable tax shelter for the investor: How to tax-protect his gains to speed capital build-up. How to get capital gain treatment from stock options; where to shop for tax-free dividends, and many other moves that pay off handsomely for the sophisticated investor.

"How the 'insiders' get rich on

EDITOR'S NOTE

The accompanying comment on "tax havens" is reprinted from Labor, the railroad brotherhoods publication.

tax-wise real estate deals: Tax techniques that let them keep the lion's share of their gains. The tax-wise way to buy, sell, lease or operate property; how to tax-shelter profits; the tax bonanza in associations and syndicates."

Those partial excerpts from the ad are samples of the almost countless loopholes available to large-income people who have expert tax accountants and lawyers, but not to workers whose income taxes are deducted from their hard-earned wages and salaries. Congress put those loopholes in the tax law, and Congress could take them out, but seems in no hurry to do so.

Thinking big!

When you say "Big Business," you must really think big.

Consider General Motors Corporation. The Wall Street Journal says that a joke currently going the rounds in Detroit is that General Motors Corporation is saving up to buy the federal government. Then the story goes on with some figures. General Motors is holding cash and marketable securities amounting to \$2.3 billions — an amount larger than the assessed property valuations of 18 of the 50 states. General Motors sales in 1962 totaled \$14.6 billion.

Obviously it takes some high-priced executives to manage such a corporation. The UAW cites these figures. 56 General Motors officers and directors received a total of \$15.7 million in salary and bonuses in 1962. That's \$280,000 apiece. By comparison, the nation's top 606 government officials — including the President, the Vice President, the 10 cabinet officers, all the senators and congressmen, the nine Supreme Court justices and the governors of all 50 states — received a combined salary of \$13.8 million, or an average of about \$22,800. — ILWU Dispatcher.

OPINIONS

You Write 'Em...

We Run 'Em!

WANTS TO SPEAK FOR GOLDWATER

Editor, Labor Journal:

I know of, offhand, 10 supporters of Barry Goldwater in my immediate circle at work, plus a couple more who are voting for him by voting against light bulb Johnson. Goldwater strength in the labor force is growing all the time, especially when the truth of his views filter thru the liberal left censorship.

Since mine have been the only letters representative of the libertarian, conservative, or if you will the right wing, printed in this newspaper, and unless no objections I would be happy to assume the roll as spokesman in this "column" for Goldwater supporters in East Bay labor. We will be bombarded once a week with 8 pages of the liberal left line of thought, so I hope no one will begrudge us Goldwater people a word or two every once in a while.

To begin, first things first, regarding the so-called split in the Republican party, it appears to me—through the years Goldwater has given thousands of campaign speeches raised millions of dollars for all kinds of Republicans, including those on the left, Kuchel, Javits, Rockefeller. For some reason when he was helping other people he wasn't a dangerous radical then. The crux of this opposition must be the fear of losing control of the party by the eastern left wing faction, and all the ramifications that party control includes, party control is the real issue not Goldwater's positions on issues. Fortunately the big easterners can't control or buy us rank and file, your next door neighbor Republicans. We want no more of carbon copy Democrats, out promising the Democrats. There are issues, principals...

JIM DAHL
Member CTU 208
Irvington, California
★ ★ ★

WRITER SEES PERIL IN RIGHTIST DRIVE

Editor, Labor Journal:

Although unemployed, I appreciate reading your Journal whenever I find it in the post office wastebasket. Surprisingly enough, there seem still to be Republican union members who leave the paper there.

I hope you stress the point of the rightist peril represented by Goldwater. Overconfidence can beat Johnson just as it did Rockefeller in California if any of us put our faith in these polls.

As someone put it, the bigots will be crawling out of the woodwork now and an open Fascist takeover is a real danger in the next decade.

J. L. BERNARD
Canyon, California
★ ★ ★

SUGGESTION TO WEALTHY MEN

Editor, Labor Journal:

What in common does wealthy men like — (Rockefeller, Scranton, Lodge, Goldwater, or Romney) have in word or action with the average working man or woman.

They do not know unemployment, and its pursuant poverty, and anxieties. Some of them say there are too many civil service workers, yet they are paid by the taxpayers.

If they are truly inspired to render worthwhile service, to America, why can't they afford to work gratis, and they money saved could help the unemployed.

CHARLES WOLFE
Port Chicago